

Executive Summary

Course Title: *Visitation*: COACHING and ACTIVE INTERVENTION STRATEGIES

Outline of Training:

Visitation is one of the largest predictors of successful reunification. In this training, participants will explore coaching strategies and action interventions in an effort to promote healthy and successful visitation. Participants will also look at assessment and planning to determine the appropriate level of visitation. Lecture, role play, video, and demonstration will be used to allow participants to practice specific coaching and intervention techniques. The training emphasizes a strength-based approach addressing appropriate communication and strategies for coaching individuals to change behaviors.

Target Audience: The training will be targeted to child welfare workers, support workers, foster parents, and those persons interested in learning more about strategies that will enhance visitation in an effort to improve outcomes for children and their families

Outcome Objectives for Participants:

As a result of this workshop, participants will:

- Identify placement activities that will help children and older youth reduce or resolve the issues of separation and loss in the context of placement
- Understand their role in assessing kin as relative placement providers
- Know three basic skills for teaching individuals and families
- Be able to prepare a child and child's parents for placement
- Be able to facilitate parental visiting with children in out-of-home care
- Be able to provide consultation when caregivers ask for assistance or direction
- Learn and demonstrate the skills for coaching individuals to change behavior
- Be able to articulate the concept of "do no harm" as it is applied to children placed in out-of-home care
- Be able to be respectful of kin and non-kin caregivers
- Understand the need to apply social work ethics and values in working with children, parents, and foster caregivers
- Have three strategies for working with difficult situations in coaching individuals and families
- Have an evaluation format for measuring behaviors and outcomes when using this model

BEFORE the training

Supervisors: review the executive summary with staff member, identify an objective to focus on with the staff member, alert participant that they will present an overview of training to unit.

AFTER the training

Supervisor will meet with the participant and ask to review the workbook, identify a visit in which concepts from the training can be applied, discuss further training that could support this training.