

Executive Summary **Values and Ethics**

Course Description

The Values and Ethics Training reviews the NASW code of ethics as a basis for guiding practice. Specific ethical dilemmas are reviewed with ethical decision making reviewed. The training also reviews the ways in which personal beliefs and biases can affect decision making in child welfare and cause adverse outcomes without great self-awareness on the part of the child welfare professional. The course utilizes lecture, case studies, small group interaction, and video demonstrations to help participants integrate the information.

Target Audience

This training is appropriate for new workers. New workers will be exposed to ethical dilemmas and NASW ethical guidelines in the course of child welfare practice.

Outcome Objectives

1. Explain how professional values and ethics influence the decision making process in public child welfare.
2. Recognize that the *NASW Code of Ethics* guides practice in CWS.
3. Identify two types of ethical issues that are related to child welfare practice.
4. Recognize how one's values may influence one's decision making process in public child welfare.

Ways that Supervisors can support the Transfer of Learning from the classroom to the job...

BEFORE the training

1. Supervisors should ask the worker make a list of the guiding principles by which he/she live life and by which he/she practice child welfare.
2. Supervisors should ask the trainee how many opportunities in the course of a case are presented for bias to impact a child's life.

AFTER the training

1. Supervisors should ask the trainee compare the list he/she made before the training to the NASW Code of Ethics.
2. Supervisors should ask the trainee if he/she became aware of any biases he/she might have that has the potential to impact child welfare practice.