

Executive Summary

Teaming with Family and Creating Effective Individualized Case Plans

Course Description: This ½ day training will deliver strategies and practice for effective family teaming and involvement; creating case plans with a foundation in a family's ability for problem solving, interests, culture and underlying issues that affect child safety, permanency and/or well-being. The class will utilize self-awareness of current practice, skill building scenarios, learning aids and interactive discussions to facilitate knowledge and skill building.

This workshop is designed for anyone who works with challenging youth and their families. As a result of this training, participants will:

1. Be able to utilize strategies and practices for eliciting parent/child skills, abilities, culture, and interests to use in developing S.M.A..R.T. objectives and services that serve as the foundation for an individualized case plan.
2. Use a families problems and strengths to promote meaningful, sustainable, positive behavior change and family capacity building.
3. Collect relevant information and effective documentation that ties directly tie to the court report.
4. Practice skills of conducting effective family involved team meetings.
5. Take home tools and samples for future use.

Ways that Supervisors can support the Transfer of Learning from the classroom to the job...

BEFORE the training

1. Supervisors should ask the trainee to bring questions that they have regarding their difficulties in working with families when children or parents seem resistant.
2. Supervisors should ask the trainee to come prepared with an open mind for trying new ways of practice.
3. Supervisors should communicate their expectations for workers regarding learning and how it might be integrated into their practice after the training.

AFTER the training

1. Supervisors should ask the trainee to identify the skills learned in class.
2. Supervisors should ask the trainee to practice a skill within 24 hours of training to support transfer of skill and learning.