

EXECUTIVE SUMMARY

Course Title: When Did You First Realize You Were Straight? Strategies and Legal Requirements for Working with GLBTQ Youth and their Caretakers

This training is designed to assist child welfare professionals with incorporating a gay, lesbian, bisexual, transgendered and questioning (GLBTQ) affirming approach into their social work practice. The curriculum includes current terminology, trends, issues, research and demographic facts and findings. The requirements of the recently passed A.B. 458 which mandates training on the topic of GLBTQ issues will be discussed and suggestions for best practice skills will be reviewed. The goal of this training is to provide child welfare practitioners with practical information and skills that will enable them to best provide and coordinate effective services for Gay, Lesbian, Bisexual and Transgendered youth and families.

Target Audience: Child welfare staff and supervisors

Outcome Objectives for Participants:

As a result of this training, participants will:

- Increase their awareness of GLBTQ related issues and research
- Understand the unique risk factors that exist for GLBTQ youth
- Understand the legal requirements of A.B. 458
- Get some ideas about how to more effectively work with this population

Ways that Supervisors can support the transfer of leaning from the classroom to the job:

Before the Training: Identify an objective for the staff member to focus on during the training and underscore the importance of attending this training.

After the training: Provide staff with GLBTQ related resources in your county and share any knowledge you have about the topic. Encourage staff to be open to the possibility that they have GLBTQ staff on their caseload and develop case plans and services accordingly.