

Executive Summary

Course Title: *The Impact of Trauma on Child Development*

Outline of Training:

This training will address six areas of trauma as it relates to child welfare: symptoms as presented throughout the developmental stages, responding to behaviors associated with traumatic events from both the case worker and care giver perspective, evidenced based practice in working with trauma victims, case planning with key players in the community, and effective intervention strategies for the home and school environments.

Social workers will explore and engage in experiential activities that will enhance their process of empathic response and will enhance their abilities to effectively address issues associated with trauma. This training will use didactic lecture, interactive exercises, and skill building activities to explore these critical issues. A power point presentation will provide the visual background. Video clips will be used to enhance visual learning. Informational handouts will be available to each participant.

Target Audience: New and experienced line staff and supervisors

Outcome Objectives for Participants:

As a result of this training, participants will be able to;

1. Identify behaviors associated with trauma
2. Explain the impact of trauma on child development
3. Define and provide examples of evidenced based practice
4. Demonstrate utilization of effective intervention strategies with children, youth and families

Ways that Supervisors can support the Transfer of Learning from the classroom to the job...

BEFORE the training, supervisors can:

The supervisor will meet with the participant to review the executive summary and learning objectives. The trainee will identify a learning objective of interest and will prepare a list of questions for the trainer. The staff person will provide a brief summary of the training to identified employee.

AFTER the training, supervisors can:

The supervisor will meet with the participant following the training to review the list of questions generated by the employee and answers provided during the training. The supervisor will ask the staff person identify additional training information necessary in promoting competence in this topic area.