

Executive Summary

Course Title: *Advanced Visit Coaching: Coaching Families to Change*

Outline of Training:

This workshop demonstrates models for COACHING for results as required by case plans and using/demonstrating coaching within the supervisory role. This workshop teaches practical ways to assess client needs, teach through actions, and coach clients and families whether in your office or in home. Building on what works and using “blue collar” skills you can work with the most difficult people. There are four parts to this training. This training will begin with an introduction & review, followed by content of coaching for healthy families, then putting theory into practice, and lastly, the summary and evaluation part. This will be achieved through the use of role play/dramatization (with participants), lecture, video demonstration, interactive exercises, and visuals: handouts, flip-chart.

Target Audience:

This course is designed for Child Welfare Workers, Supervisors and contractors that will be supervising visitation.

Outcome Objectives for Participants:

As a result of this training, participants will:

- 1. Know key parenting elements for coaching during Visitation contacts;*
- 2. Learn and demonstrate the skills for coaching individuals to change behavior;*
- 3. Have three strategies for working with difficult situations in coaching individuals and families;*
- 4. Have at least two ways to use and teach coaching during supervision sessions or unit meetings.*

Ways that Supervisors can support the Transfer of Learning from the classroom to the job...

BEFORE the training

Review the executive summary with staff member, pick a challenging situation to think about during the training or to ask for specific help with at the training.

AFTER the training

Meet with the participant and ask for any suggestions/solutions they came up with or received about the challenging situation they selected before the training. Demonstrate two ways to use and teach coaching.