

Executive Summary

Title: *Finding our Common Ground*

Description:

This training identifies and examines barriers that impede working more effectively with community partners. Together we will explore solutions and strategies that strengthen and enhance collaborative efforts and deepen awareness of stumbling blocks to Finding Common Ground. Utilizing lecture, self-reflection, small and large group discussion participants will discover their own unique strengths and how to work more effectively with those that may differ from you.

Target Audience:

The training will be of interest to child welfare workers who partner with community providers.

Outcome Objectives:

As a result of this training participants will...

1. Identify barriers in child welfare to collaborating with community partners.
2. Identify your own personal strengths and areas of stress that may impede your effectiveness
3. Develop strategies and outcomes for improved collaboration with community partners.

Before the training supervisors can:

- Ask the staff members to identify partners with whom collaboration is crucial to outcomes.
- Ask staff to list reasons why working with community partners is important.
- Identify stumbling blocks to collaboration.

After the training supervisors can:

- Meet with staff member to review strategies learned for collaboration.
- Assign staff member to pick three community partners with whom to try strategies and set up meetings in the next quarter in order to implement strategies.