

Executive Summary

Course Title: *Clinical Issues in Adoption*

Outline of Training:

This training will address clinical issues in adoption from the perspective of the adoptee and from the perspective of those who choose to adopt. The training will provide an overview of lifelong issues associated with adoption and will address specific clinical issues such as: grief and loss, attachment, post-traumatic stress disorder in a manner that promotes strength based learning.

Social workers will explore and engage in experiential activities that will enhance their process of empathic response and will enhance their abilities to effectively address issues with children, youth and families across the entire adoption constellation. The training will use didactic lecture, interactive exercises, and skill building activities to explore these critical issues. A power point presentation will provide the visual background. Video clips will be used to enhance visual learning. Supplemental handouts will be available to each participant.

Target Audience: New and experienced line staff and supervisors

Outcome Objectives for Participants:

As a result of this training, participants will be able to:

1. List clinical issues associated with adoption
2. Identify behavioral and emotional symptoms associated with adoption
3. Employ effective strategies to address behavioral issues that arise during the adoption process
4. Demonstrate engagement techniques with prospective adoptees and prospective adoptive parents

Ways that Supervisors can support the Transfer of Learning from the classroom to the job...

BEFORE the training, supervisors can:

The supervisor will meet with the participant to review the executive summary and learning objectives. The trainee will identify a learning objective of interest and will prepare a list of questions for the trainer. The staff person will provide a brief summary of the training to identified employee.

AFTER the training, supervisors can:

The supervisor will meet with the participant following the training to review the list of questions generated by the employee and answers provided during the training. The supervisor will ask the staff person identify additional training information necessary in promoting competence in this topic area.