

Executive Summary

Course Title: Adoption 101, an Introduction to the Children, Families, and Issues Involved in Child Welfare Adoptions

Outline of Training:

In 2005, there were 7,549 children adopted within the child welfare system. This is out of 51,691 children who were adopted nationally. This training will identify the demographics of children needing to be adopted while exploring the special needs of adoptive children, including cultural issues. Participants will also look at the core issues of adoption and the implications for practice

A PowerPoint presentation with handouts will be the backdrop for lecture and discussion, participant presentations

Target Audience:

Both new and veteran child welfare adoption workers, line staff, supervisors, and support staff will benefit from this training.

Outcome Objectives for Participants:

- Identify key features of the adoption experience from the perspectives of all parties.
- Identify the demographics of children needing to be adopted and adopting families.
- Develop an awareness of the core issues of adoption and implications for practice.
- Explain the special needs of adoptive children and families including cultural needs.
- Develop an awareness of legislation and judicial decisions impacting adoption.

Ways that Supervisors can support the Transfer of Learning from the classroom to the job...

BEFORE the training

Review the executive summary with staff, highlight specific learning objectives, encourage participants to bring specific case examples and questions, and alert participants that they will present an overview of the training to other staff members.

AFTER the training

Ask participants to present an overview of the training to other staff members, identify specific cases to which concepts can be applied, and facilitate attendance at advanced trainings that will expand on and apply the introductory material.