



**Bay Area Academy
Regional Training Program**

Fourth Quarter/Year End Report
Fiscal Year 2008 – 2009

San Francisco State University
College of Health & Human Services
School of Social Work
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Submitted by,
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July 31, 2009

INTRODUCTION and SUMMARY

This report constitutes the Fourth quarterly/Year End report for FY2008-09 and covers the April – June 2009 period. The past fiscal year was very challenging for the counties as they dealt with severe budget constraints and reductions. Most counties implemented hiring freezes or some laid off staff in various human services, including child welfare. In some cases, adult and aging social workers were transferred to child welfare without prior background or experience. In many counties travel restrictions were imposed that limited participation in planning meetings or training sessions. Overall planning for training was difficult due to increasing pressures on county child welfare workers to handle higher caseloads, tougher scheduling issues, trainer availability, or PQCR planning taking priority. Nevertheless, the Bay Area Academy was able to meet the training needs of the counties in the region.

Two-thirds of the counties in the Bay Area region went through their PQCR processes in FY08-09. The Bay Area Academy completed the last of eight (8) PQCRs in June for FY08-09, with Sonoma County being the last. Sonoma County's PQCR was another very successful event in terms of planning, organization, evaluations, and outcome. Each county had successful weeks with a great deal of BAA support and on site assistance. The Bay Area Academy's web page on the PQCR is being updated to include new tools, literature reviews, and archived reports (<http://www.bayareaacademy.org/article.php?list=type&type=35>).

Given the hiring situation among the region's counties, the BAA offered only seven (7) CORE cycles this past fiscal year. These cycles had fewer participants compared to last year, but trainee evaluations of the trainers and the training format continued to be high. As counties struggle with travel restrictions, there are increasing requests for distance learning as an option for various course offerings. At a June meeting of the BAA's Training Advisory Board, members recommended that the September 2009 meeting include brainstorming on ways to address distance learning (e.g., webinars, online course offerings, etc.).

The BAA developed a supervisor series for Santa Clara County, which will be shared at the West Coast Trainer's conference in August 2009. This five (5) module series will also be presented in FY09/10 to all Bay Area counties.

In addition, a five (5) day paraprofessional CORE was developed and presented in San Mateo County and will be repeated in Santa Clara in FY09-10. The paraprofessional CORE was very well received by attendees and provides a good template for replication throughout the region.

The BAA also had a successful Court Officer Day, an annual event for court officers. This training went well in part because staff had surveyed court officers on what training topics they most desired and felt were most urgent or critical to their job functions and concerns.

In addition, the bi-annual Visitation group met to share successful programs in each of the counties and to discuss successes and challenges as they move toward purposeful visitation models.

Two Bay Area counties also requested an adoption series. This series, with some modifications to meet individual county needs, was completed in both San Mateo and Contra Costa.

The BAA also assisted four (4) counties with All-Staff days. Each day was very different in terms of topics, format and presenters, but all focused on achieving the federal outcomes in creative and meaningful ways. Child welfare staff really appreciated the opportunity to get away to brainstorm strategies, enhance teamwork, and build morale in very demanding times with increased pressures to meet federal performance requirements.

The Trilogy LMS/database project is making progress, despite delays. The fourth quarter focused on refining data reporting requirements, reporting and display formats, and working towards a formal beta release in August 2009. The BAA, in partnership with the Central California Training Academy and CalSWEC continue to negotiate with Trilogy to structure registration and user fees to be more affordable. Preliminarily, the registration fees could be set at \$1.50 per transaction. Continuing challenges with county travel restrictions add impetus to efforts to develop distance learning

options through the Trilogy LMS. Since most counties in the Bay Area region have some form of LMS in place now, the BAA is working with CalSWEC and Trilogy to address county concerns about cost, access, and interface issues between two different LMS platforms.

For the first time in 10 years, the BAA did not reach its target number of training days, although we exceeded our target for capacity building services. The single most important factor affecting training was the impact of state and local budget constraints which affected hiring, travel, caseloads, and planning logistics. Another important factor was the fact that eight of twelve counties in the region were preoccupied with their PQCR processes.

The BAA only attained 90.6% of its target for child welfare CORE training, or 13.5 fewer days than expected. One entire CORE cycle was cancelled due to county changes early in the fiscal year. However, those 13.5 or 14 days were transferred to Advanced days at a 2 to 1 ratio (i.e., for every 2 days of forsaken Core, the counties would get 1 day of Advanced training).

County restrictions on hiring and promotions of child welfare supervisors also translated into having only one cycle of Foundations of Supervision. We did not schedule other Supervisor days to make up for the targeted number of cycles. As such, the BAA under-delivered in this category. For FY09-10, we intend to offer eight (8) days of advanced supervisor training, although this will be subject to an updated analysis of budget cuts and their impact on child welfare. The Governor's line item veto of \$80 million in general fund support for child welfare services (representing a total loss of \$124 million absent federal matching monies) will mean cuts in child welfare staffing, including supervisorial personnel.

Where the BAA greatly exceeded the target was in Capacity Building services. This was due in part to assisting eight counties in their PQCR processes and to the strong demand for organizational development and consultative services to help restructure child welfare services, streamline programs or to build morale and teamwork resulting from the impact of budget cuts. Overall, the BAA exceeded the Capacity Building target of 960 hours by 294.3 hours, a 31% increase. Within this category, staff also exceeded Regional System Support hours by 191, or close to a 100% increase.

Y.O.U.T.H. Training Project Fourth Quarter CDSS Report

This quarter the Y.O.U.T.H. Training Project (YTP) provided training to child welfare workers, and other organizations as requested in California. This quarter's activities included a community based organization presentation, hosting and co-hosting two digital storytelling workshops for current and former foster youth, infrastructure and staff development, and planning workshops for the fourth quarter.

In addition to providing child welfare worker trainings, the Y.O.U.T.H. Training Project participates in the following committees: CALSWEC's Statewide Training and Education Committee (STEC), Napa County's Peer Quality Case Review (PQCR) process, the California Child Welfare Co-Investment Partnership on youth Engagement, the Zellerbach Family Foundation's coalition of youth development and leadership organizations, the Model Standards Subcommittee of Alameda County, the Humboldt County Mental Health Board, Alameda County's Youth Adult Partnership and the California Wellness Foundation's Leadership Development Program for Executives Serving Transition Aged Youth . Additionally, the project works in collaboration with California Youth Connection and the Hawaii Foster Youth Coalition (through other funding sources) to train their youth members in facilitation skills, conference coordination and training, and aid them in developing curricula for their youth constituents.

Additional Activities and Highlights:

The project coordinator, Jamie Lee Evans, has continued her participation in the California Wellness Foundation's Executive Leadership Program for Youth Development Projects. She continues to receive management, supervision and leadership skills training via in person meetings and webinar trainings led by executive coaches from Compasspoint Nonprofit Training Services. Jamie will participate in additional trainings, phone conferences and retreats through March 2010.

Sandra Estafan, Project Assistant, completed her participation in the Foundations of Supervisor’s Training. This training, held over a six month period, will support Ms. Estafan’s ability to supervise youth trainers and additional administrative staff.

The Y.O.U.T.H. Training Project received a grant from the Zellerbach Family Foundation to develop programming that would enhance the professional development and well being of the project’s team of 40+ current and former foster youth trainers. During this quarter the project held the third of its four wellness retreats, which focused on self-care for foster youth, physical health, nutrition, and its impact on overall wellbeing. The project is currently preparing the fourth and final retreat on the topic of spiritual wellness. This retreat will be held August 21 – 23, 2009.

During this quarter the Y.O.U.T.H. Training Project continued its collaboration with Humboldt County’s Department of Health and Human Services (DHHS). The project, the Humboldt County Transition Age Youth Collaboration (HCTAYC) is funded by Humboldt County’s Department DHHS. The project has co-located staff and educates and empowers Humboldt County’s transition-age youth to make substantial contributions to policy in the child welfare, mental health, employment and homeless service provision arenas among others. Youth engagement recommendations will be made to multiple county departments (mental health, foster care, alcohol and other drugs, etc) by a Humboldt County Youth Advisory Board.

The Y.O.U.T.H. Training Project Field Coordinator and Project Coordinator were published in a Columbia University Press publication, *Childhood, Youth and Social Work in Transformation: Implications for Policy and Practice*. The work of the Y.O.U.T.H. Training Project was highlighted in their chapter entitled: “Y.O.U.T.H. Training Project: Foster Youth as Teachers to Transform Social Work.”

Finally, the Y.O.U.T.H. Training Project presented additional trainings and conferences funded by sources other than CDSS. The events included:

- A day-long conference for San Joaquin County Department of Education on the topics of foster care, homelessness, and Lesbian, Gay, Bisexual, Transgender and Questioning (LGBTQ) youth. There were more than 100 educators and child welfare professionals trained.
- A day-long conference for child welfare professionals sponsored by University of Texas at Arlington, on the topics of foster care and homelessness.
- A half-day training at the University of California at Los Angeles School of Social Work.

Total Fourth Quarter Trainings: 7

Total Fourth Quarter Participants: 597

Total Annual Trainings: 13 child welfare worker trainings
9 non child welfare worker trainings

Total Annual Participants: 1,121

Type	Where	When	Number of Trainees
Child welfare training	Salinas	April 29, 2009	15
Child welfare training	Watsonville	April 30, 2009	41
Conference Plenary: California Mental Health Advocates for Children	Pacific Grove	May 14, 2009	245

and Youth			
Child welfare training	Santa Clara County	June 2, 2009	120
Child welfare training	Santa Clara County	June 4, 2009	100
Conference Workshop/Presentation: Pathways to Adulthood Conference	San Diego	June 4, 2009	17
Child welfare training	Santa Clara County	June 9, 2009	59

**FY 08-09 Narrative Summary
Y.O.U.T.H. Training Project**

This past fiscal year with the funding from CDSS, the Y.O.U.T.H. Training Project (YTP) hired and trained an additional group of new youth trainers to join the training team to continue providing training to child welfare workers throughout California. This was a year filled with growth in training and project activity as well as much national recognition by leaders in child welfare and youth development.

In addition to providing child welfare worker trainings, the Y.O.U.T.H. Training Project participates in the following committees: CALSWEC's Statewide Training and Education Committee (STEC), the California Child Welfare Co-Investment Partnership on youth Engagement, the Zellerbach Family Foundation's coalition of youth development and leadership organizations, the Model Standards Subcommittee of Alameda County, the Humboldt County Mental Health Board, Alameda County's Youth Adult Partnership and the California Wellness Foundation's Leadership Development Program for Executives Serving Transition Aged Youth . Additionally, the project works in collaboration with California Youth Connection and the Hawaii Foster Youth Coalition (through other funding sources) to train their youth members in facilitation skills, conference coordination and training, and aid them in developing curricula for their youth constituents.

Year End Accomplishments:

- Reviewed and updated training curriculum, delivery system, and procedures, thus improving staff's ability to be efficient and improving the coordination of trainings that the project delivers.
- Evaluation of youth trainer performance and participation and development of systems to better supervise the pool of 48 trainers.
- Hired new youth trainers and held the annual Training for trainers.
- Began a year-long collaboration with Humboldt County's Department of Health and Human Services called Humboldt County Transition Age Youth Collaboration (HCTAYC). The project, funded entirely by Humboldt County's Department of Health and Human Services, has co-located staff and is developing a program that supports Humboldt County's transition-age youth population to be educated and empowered to make substantial contributions to policy and daily practice in child welfare, mental health, employment, and homeless services.
- Received a grant from the Zellerbach Family foundation to develop programming that enhances and supports professional development and well being of the youth training team.
- Three of four wellness retreats were planned and executed on the topics of financial wellness, speech writing and delivery, personal growth and emotional resiliency, and physical wellness and nutrition.
- Invited to deliver two out of state conferences to child welfare professionals in Louisville, Kentucky and University of Texas in Arlington which included trainings, workshops, plenary, and keynote presentation by youth trainers. Both of these events were provided on a fee-for-service basis and not paid for by the CDSS grant.
- Delivered numerous trainings for Hawai'i child welfare workers and supervisors on the islands of Maui and Oahu with funding from the Administration of Children and Family.

- Trained and provided technical assistance to youth members of Hawai'i Foster Youth Coalition.
- Delivered the final federally-funded Child Welfare Supervisor training (Y.O.U.T.H. Full Intelligence for Child Welfare Supervisors) to 54 child welfare professionals in Humboldt County.
- Provided support and guidance to a new project staffed by the Bay Area Academy called the Older Youth Adoptions Project of San Francisco (OYA).
- Assisted OYA in the planning and holding a digital storytelling workshop for 8 youth on the topic of adoptions for children over the age of nine. Following its completion the Y.O.U.T.H. Training Project has supported and produced 98 original multimedia stories all by current and former foster youth.

Year End Staff Highlights:

- Project coordinator, Jamie Lee Evans' acceptance and continued participation in the California Wellness Foundation's Executive Leadership Program for Youth Development Projects.
- Sandra Estafan, Project Assistant, completed the intensive Foundations of Supervision training, held over a six month period.
- Lori Fryzel, Field coordinator was honored by her alma mater Eastern Michigan University as the 2008 Distinguished Alumni of the Year for her outstanding work over the years with current and former foster youth.
- Lori Fryzel and Jamie Lee Evans were published in the Columbia University Press book entitled, *Childhood, Youth and Social Work in Transformation: Implications for Policy and Practice*.

SUMMARY OF SERVICE DELIVERABLES

The following is a summary of all regional deliverables for the Fourth Quarter of FY 08-09. The Y.O.U.T.H. deliverables are provided in a different format (above) and are not included in the numbers below. The Bay Area Academy will revise its data system to incorporate and integrate Y.O.U.T.H. deliverables once the Trilogy LMS is operational. The anticipated beta version of the LMS with reporting features is August 2009.

NUMBER OF PARTICIPANTS: 4,124 trainees

NUMBER OF PARTICIPANT HOURS: 25,810.5 trainee hours total (1,270 hours of training provided)

PROGRAM COMPONENT I: TRAINING PROGRAM = 236 DAYS PROPOSED – 211.49 DAYS COMPLETED (89.6% OF TARGET)

- | | | |
|----------------------|-------------------|---|
| • Child Welfare Core | 144 days proposed | <u>130.5</u> days completed as of 6/30/09 (90.6% of target) |
| • Supervisory | 22 days proposed | <u>12</u> days completed as of 6/30/09 (54.6%) |
| • Best Practices | 10 days proposed | <u>10.5</u> days completed as of 6/30/09 (105%) |
| • Advanced | 60 days proposed | <u>58.49</u> days completed as of 6/30/09 (97.5%) |

PROGRAM COMPONENT II:

CAPACITY BUILDING HOURS = 960 HOURS PROPOSED – 1,254 HOURS COMPLETED (130.7% OF TARGET)

- **Capacity Building Hours** 768 hours proposed 870.80 hours completed as of 6/30/09 (113.4% of target)
- **Regional System Support Hours** 192 hours proposed 383.50 hours completed as of 6/30/09 (199.7% of target)

Per the allocation plan approved by TAB, this pool of hours was created to be utilized for technical assistance projects that pertain to all or most of Bay Area Academy's twelve counties.

The reports that follow present the status of service deliverables with expanded detail, to include:

- 1) A review of our Capacity Building and Systems Support Hours
- 2) The approved service deliverable for each program component

- 3) Workshop titles, their trainers, dates of the training, and number of training days
- 4) The number of trainees and the resulting number of trainee hours

Trend Analysis

The budget situation in California had a noticeable effect on training and capacity building services for counties in the Bay Area region. Compared to Fiscal Year 2007-08, the Bay Area Academy had 4,124 trainees (excluding YOUTH) and 25,810.5 participant training hours, a decline of 34.3% and 46.8%, respectively from 6,276 trainees and 48,478 participant training hours. In terms of the YOUTH Training Project, the BAA experienced a 19.8% increase in total number of trainees (1,121 participants versus 936 in FY07-08).

The BAA was able to achieve 89.6% of its targeted number of training days (211.49 days and not 236 days as projected). However, the BAA was able to exceed its projected target of capacity building services by 130.7% (1,254.3 hours versus 960 hours projected).

When examining training services, there was a notable decrease from FY07-08. In FY07-08, the BAA provided 251 training days (exceeding its target of 236), but in FY08-09 we provided 211.49 days, a 15.7% decline (or a 10.4% variance from the targeted 236 training days).

By contrast, capacity building services increased dramatically in FY08-09, in large part due to the large number of PQCRs, the demand for organizational development services to cope with restructuring and efforts to streamline and improve child welfare services. In FY08-09, the BAA exceeded its total proposed target of 960 hours of capacity building by 130.7%. Compared to FY07-08, this was a 69.4% increase (1,254.3 hours versus 740.25 hours).

In effect, the Bay Area Academy was able to meet the counties' requested trainings and their need for organizational capacity building. The decline in actual trainings reflected the state of county child welfare services due to budget cuts and constraints, but the increase in capacity building services was in many respects a compensatory response to counties in need of restructuring and service improvements. The totals for FY08-09 would have been higher if not literally for last-minute or day-of-training cancellations made by some counties due to budget-related issues or ramifications. These cancellations rarely happen in the past, but for this past fiscal year it occurred three times. The BAA is working with the counties to ensure these cancellations do not occur in the future. It will be very interesting to evaluate what effect the recently adopted State budget, including the Governor's line item vetoes, will have on child welfare services in Fiscal Year 2009-10. Anticipating a greater demand for distance learning options due to travel restrictions and workload dynamics, every effort will be made in concert with CalSWEC and the other regional training academies to address these needs in FY09-10.

Bay Area Academy
Strategic Plan Tracking
Capacity Building Hours (Completed)

Fiscal Year: 2008-2009

Total Hours Proposed: 768.00

County	Total Allocation	Quarterly Allocation	Completed Hours	Remaining
Alameda	108.00	27.00	120.00	-12.00
Contra Costa	84.00	21.00	88.00	-4.00
Marin	38.00	9.50	69.00	-31.00
Monterey	54.00	13.50	22.00	32.00
Napa	38.00	9.50	40.00	-2.00
San Benito	38.00	9.50	9.50	28.50
San Francisco	84.00	21.00	99.00	-15.00
San Mateo	54.00	13.50	124.00	-70.00
Santa Clara	108.00	27.00	50.30	57.70
Santa Cruz	54.00	13.50	44.50	9.50
Solano	54.00	13.50	130.50	-76.50
Sonoma	54.00	13.50	74.00	-20.00
	Grand Totals:	192.00	870.80	-102.80

Bay Area Academy
Strategic Plan Tracking
Regional System Support Hours

Date and Description of Deliverables	Transferred Hours	Completed Hours
Fiscal Year: 2008-2009		
7/1/2008 Prepared materials for Gomez Meeting		3.00
7/1/2008 CDOG Call on Child & Youth Development curriculum		1.00
7/2/2008 CDOG Call on Child Maltreatment Identification, Part 2		2.00
7/2/2008 Coordinated feedback for protocols/materials for distribution at Gomez Meeting		3.00
7/7/2008 Updated the materials/consulted with Subcommittee members regarding Gomez materials		3.00
7/8/2008 Finalized the materials/prepared Gomez packets		3.00
7/9/2008 BASSC Meeting re: TAB restructuring to meet needs of		2.00
7/11/2008 Gomez Meeting		3.00
7/14/2008 Research and Training Network conference call re: EBP		1.00
7/17/2008 CDOG Call on Child Maltreatment Identification, Part 2		2.50
7/22/2008 Foundations comparison of packets		2.00
7/30/2008 CalSWEC and RTA meeting on Trilogy LMS		1.00
8/1/2008 BAHRC Meeting		4.00
8/29/2008 RTN Meeting		4.25
9/1/2008 Staff Development Day planning and preparation		7.00
9/2/2008 SDM Pilot for subs		6.00
9/2/2008 Staff Development Day planning and preparation		8.00
9/3/2008 CWDA Policy Subcommittee		4.00
9/3/2008 SDM Pilot for subs		8.00
9/4/2008 SDM Pilot for subs		6.00
9/9/2008 Evaluative research on regional projects		1.00
9/9/2008 STEC		5.00
9/11/2008 Staff Development Day: Making Change		15.00
9/12/2008 Staff Development Day: Making Change		15.00
9/17/2008 Macro Evaluation meeting		5.00
9/17/2008 Trilogy re: LMS Development		0.50

Date and Description of Deliverables	Transferred Hours	Completed Hours
9/19/2008 Regional Children's Committee		2.00
10/2/2008 Health Curriculum webinar		2.00
10/2/2008 RFP review/CalSWEC		1.00
10/9/2008 Gomez emails/Collecting GRO applications		2.00
10/16/2008 Review of LO's revisions for CDOG		0.75
10/16/2008 Macro Eval conference call		2.25
10/16/2008 Gomez Coordinating Procedures/Collecting GRO applications		2.00
10/16/2008 CDOG conference call on LO revisions for Interviewing, Legal Documentation and Court Procedures		2.00
10/22/2008 Greater Bay Area Mental Health Education Collaborative meeting		2.50
10/22/2008 CalSWEC eLearning meeting		1.50
10/23/2008 CDOG		5.00
10/23/2008 RBS On-site meeting		5.00
10/24/2008 Gomez Coordinating GRO applications		2.00
10/24/2008 BAHRC meeting		4.00
10/27/2008 Gomez Emailing GRO applicants re: Training		2.00
10/27/2008 Trilogy LMS meeting		2.00
10/28/2008 Linkages conference call		1.00
10/29/2008 SJAC meeting		5.00
10/30/2008 Gomez Emailing Counties with their respective GRO applicants re: training		2.00
10/31/2008 CDOG conference call cont on LO's for Legal Doc		1.00
10/31/2008 Macro Eval conference call and review of docs to prep for call		4.00
11/7/2008 BASSC		5.50
11/10/2008 CDSS/HR6893		4.00
11/13/2008 Linkages call		1.00
11/16/2008 Research and Training Network (RTN)		1.50
11/18/2008 RBS work		2.00
12/4/2008 Review of adolescent health exec summary and preparation of response		2.00
12/5/2008 Bay Area Regional Children's Committee		2.00
12/5/2008 TAB		2.50

Date and Description of Deliverables	Transferred Hours	Completed Hours
12/9/2008 Review of Sonoma training plan needs and preparation of response		2.00
12/11/2008 RBS meeting in Foster City		4.00
12/15/2008 SJAC meeting		1.50
12/17/2008 SPS Directors conference call		1.50
12/18/2008 Conference about Adolescent Health Curriculum		1.00
1/9/2009 BAHRC Meeting		5.00
1/15/2009 RBS Meeting		3.00
1/23/2009 BAHRC Meeting		4.00
1/26/2009 SJAC Meeting		5.00
1/28/2009 Greater Bay Area Mental Health Education Workforce Collaborative		2.00
1/28/2009 Fiscal Essentials conference call		1.50
2/3/2009 RBS Meeting		3.00
2/5/2009 CalSWEC Board Committee meetings		7.00
2/6/2009 BAHRC Meeting		4.00
2/10/2009 Conversation with Leslie and Melissa about TOL curriculum to share at retreat		0.50
2/11/2009 Reviewed handouts for TOL sharing at CalSWEC		0.50
2/12/2009 Meeting with Leslie and Melissa about BAA/CalSWEC relationship and partnership		2.50
2/17/2009 Reviewing Gomez training materials to make recommendations to Judith Lefler		1.00
2/23/2009 SJAC conference call		1.50
2/24/2009 Meet with Jeff to tailor class for them		2.00
2/24/2009 Prep can make changes		2.00
2/27/2009 Planning and Preparation for Court Officer Day		4.00
2/27/2009 Children's Sub Committee		4.00
3/5/2009 RBS Meeting in Sacto		6.00
3/6/2009 Prep for STEC meeting		4.00
3/9/2009 Reviewed Foundations LO's for potential revision meetings		1.50
3/11/2009 Review of Macro Eval Data for meeting		1.00
3/12/2009 Macro Eval meeting		6.00

Date and Description of Deliverables	Transferred Hours	Completed Hours
3/12/2009 Meeting with Central Academy about partnering to revise Foundations		1.00
3/15/2009 Mapping Foundations LO's		2.00
3/18/2009 Court Officer Day		6.00
3/19/2009 Fairness & Equity Planning		1.00
3/27/2009 West Coast Trainers Conference		1.00
4/1/2009 Macro Eval Data Review		1.00
4/2/2009 RBS		2.00
4/2/2009 Fairness & Equity planning		1.00
4/3/2009 BASSC Meeting		3.50
4/10/2009 West Coast Trainers Conference		1.00
4/10/2009 SJAC conference call		1.00
4/14/2009 Revision of F&E ppt		1.00
4/16/2009 Writing Learning Objectives for Foundations to match each module		3.00
4/17/2009 BAHRC Meeting		4.00
4/17/2009 Research Training Committee meeting		1.50
4/20/2009 Conference call on Foundations		1.25
4/24/2009 Bruce Bronzan re: Trilogy LMS		0.50
4/24/2009 RBS		2.00
4/27/2009 CDOG conference call on C&Y and SDM curriculum revision		2.50
4/27/2009 SJAC conference call		1.50
4/27/2009 SJAC Domain conference call		1.00
4/29/2009 Drafting Trainer Eval procedure		3.00
5/1/2009 West Coast Trainers Conference Committee meeting		2.00
5/4/2009 SJAC meeting		3.00
5/4/2009 PQCR meeting with CDSS/RTAs		3.00
5/6/2009 BASSC Executive Development presentation		3.00
5/6/2009 Visitation Summit planning		2.00
5/8/2009 SJAC Executive Committee call		1.00
5/11/2009 Foundations conference call		0.50
5/11/2009 Visitation Summit planning		2.00

Date and Description of Deliverables	Transferred Hours	Completed Hours	
5/19/2009 Visitation Summit planning		2.00	
5/21/2009 Visitation Summit planning		2.00	
5/22/2009 West Coast Trainers Conference Committee meeting		2.00	
5/23/2009 Preparation for Health CARE T4T		5.00	
5/24/2009 Preparation for Health Care T4T		5.00	
5/27/2009 CalSWEC e-Learning Committee call/IT survey		2.50	
5/28/2009 Visitation Summit implementation		4.00	
5/29/2009 SJAC Executive Committee call		1.00	
6/4/2009 RBS Training Planning Meeting		6.00	
6/4/2009 Reviewed CalSWEC Case Consultation trainer's outline		1.00	
6/5/2009 BASSC		0.50	
6/5/2009 BAHRC		4.00	
6/8/2009 RBS conference call		1.00	
6/18/2009 Wrote series description for Engagement and Wellness Series		0.50	
6/22/2009 ICWA conference		6.00	
6/23/2009 ICWA conference		6.00	
6/26/2009 BARCC		2.00	
6/26/2009 Foundation reorganization		2.00	
6/26/2009 West Coast Trainers Conference Committee meeting		1.00	
6/29/2009 Writing Foundation outlines		2.00	
6/30/2009 Prep for Critical Thinking		2.00	
Total Hours Proposed:	192.00	0.00	383.50
*Total Hours Remaining:	-191.50		

***Total Hours Remaining = Hours Proposed plus Hours Transferred minus Hours Completed**

Status of Deliverables Completed Trainings YTD

Fiscal Year: 2008-2009 **Date Range:** 07/01/08 To:3/31/09

Training Days Proposed: 236.00

Project Name: Regional Advanced

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Clinical Supervision: A BBS Continuing Education Course		Stern, Melanie	7/10/2008 To: 7/11/2008	2.00	11	15.00	165
Infrastructure Development Training		Garrison, Mary	7/30/2008 To: 7/30/2008	1.00	14	6.00	84
T4T for New Initiatives		Garrison, Mary	7/31/2008 To: 7/31/2008	0.50	8	3.00	24
Effective Documentation for Child Welfare Staff		Graff, Marty	8/27/2008 To: 8/27/2008	0.50	26	3.00	78
How to ENGAGE Families	Tri County Advanced Training	Hanna, Betty	8/27/2008 To: 8/27/2008	1.00	29	6.00	174
Classism Training		Yeskel, Felice	10/7/2008 To: 10/7/2008	1.00	54	6.00	324
OYA Project Retreat		Garrison, Mary	10/7/2008 To: 10/7/2008	1.00	24	6.00	144
Adoption in Context		Jones, Michael	10/9/2008 To: 10/9/2008	1.00	25	6.00	150
Improving Outcomes for Children of Incarcerated Parents		Ortegaect, Bridgette	10/9/2008 To: 10/9/2008	1.00	16	6.00	96
Advanced Safe Measures for Supervisors		Hanna, Betty	10/14/2008 To: 10/14/2008	1.00	12	6.00	72
Infrastructure Development Training		Garrison, Mary	10/14/2008 To: 10/14/2008	.50	26	3.00	78

Project Name: Regional Advanced (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Advanced Safe Measures for Supervisors		Rehberg, Maryanne	10/15/2008 To: 10/15/2008	1.00	4	6.00	24
Sonoma Staff Development Day		Albers, Margie	10/15/2008 To: 10/15/2008	1.00	100	6.00	600
Impact of Trauma on Child Development		Tippett, Traci	10/22/2008 To: 10/22/2008	1.00	16	6.00	96
The Adopted Person		Wentz, Rose	10/30/2008 To: 10/30/2008	1.00	29	6.00	174
Structured Decision Making for Child Welfare Workers Supervisor Refresher		Albers, Margie	10/30/2008 To: 10/30/2008	1.00	7	6.00	42
Growth Oriented Supervision		Garrison, Mary	11/12/2008 To: 11/12/2008	1.00	24	6.00	144
Strategies for Success: Improving Educational Outcomes for Foster Youth		Gibson, Paul	11/12/2008 To: 11/12/2008	1.00	17	6.00	102
Growth Oriented Supervision		Garrison, Mary	11/13/2008 To: 11/13/2008	1.00	34	6.00	204
Effective Petition Writing for Child Welfare Workers		Graff, Marty	12/3/2008 To: 12/3/2008	0.50	38	3.00	114
Trauma and Child Development		Tippett, Traci	12/3/2008 To: 12/3/2008	1.00	38	6.00	228
Clinical Issues in Adoption		Tippett, Traci	12/4/2008 To: 12/4/2008	1.00	18	6.00	108
Safety Planning	SDM Refresher for Staff	Albers, Margie	1/7/2009 To: 1/7/2009	0.50	16	3.00	48
Interviewing for Safety	SDM Refresher for Staff	Albers, Margie	1/7/2009 To: 1/7/2009	0.50	24	3.00	72
Structured Decision Making for Child Welfare Workers Supervisor Refresher		Albers, Margie	1/8/2009 To: 1/8/2009	1.00	10	6.00	60
Documentation for CWS Investigations and Beyond		Graff, Marty	1/13/2009 To: 1/13/2009	0.50	32	3.00	96
Adopted Families: How to Secure Successful Transitions		Hall, Beth	1/22/2009 To: 1/22/2009	1.00	11	6.00	66

Project Name: Regional Advanced (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Walking, Talking and Squawking: Brief Developmental Assessments in a CPS Setting		Rehberg, Maryanne	2/11/2009 To: 2/11/2009	1.00	21	5.00	105
When Did You First Realize You Were Straight? Strategies & Legal Requirements for Working with GLBTQ Youth and Their Caretakers		Rehberg, Maryanne	2/18/2009 To: 2/18/2009	1.00	18	6.00	108
Supervisors as Case Consultants: Teaching the Art of the Work		Modrcin, Matt	2/19/2009 To: 2/19/2009	1.00	24	6.00	144
Supervisors as Case Consultants: Teaching the Art of the Work		Modrcin, Matt	2/20/2009 To: 2/20/2009	1.00	34	6.00	204
Advanced SDM FSNA Interviewing		Albers, Margie	2/26/2009 To: 2/26/2009	0.50	8	3.00	24
Advanced SDM Reunification Reassessment		Albers, Margie	2/26/2009 To: 2/26/2009	0.50	16	3.00	48
CWS/CMS Daily Users Training: Creating, Maintaining, and updating notebooks and case plans		Hanna, Betty	3/10/2009 To: 3/10/2009	0.33	8	2.00	16
Advanced SDM Hotline Assessment - Interviewing		Albers, Margie	3/10/2009 To: 3/10/2009	0.50	17	3.00	51
CWS/CMS Daily Users Training: Creating, Maintaining, and updating notebooks and case plans		Hanna, Betty	3/10/2009 To: 3/10/2009	0.33	5	2.00	10

Project Name: Regional Advanced (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
CWS/CMS Daily Users Training: Creating, Maintaining, and updating notebooks and case plans		Hanna, Betty	3/11/2009 To: 3/11/2009	0.33	9	2.00	18
Advanced SDM Safety Assessment		Albers, Margie	3/12/2009 To: 3/12/2009	0.50	12	3.50	42
Advanced SDM Safety Assessment		Albers, Margie	3/12/2009 To: 3/12/2009	0.50	9	3.50	31.5
Knowledge of Diagnosis and Treatment in the Area of Chemical Dependency		Shannon, Christy	3/17/2009 To: 3/17/2009	1.00	32	6.00	192
Social Work Appreciation Event		Pritchard, Michael	3/17/2009 To: 3/17/2009	0.50	52	3.00	156
Social Work Appreciation Event		James, Cheewa	3/25/2009 To: 3/25/2009	0.50	25	3.00	75
Advanced SDM Initial Risk Assessment		Albers, Margie	3/26/2009 To: 3/26/2009	0.50	17	3.00	51
Supporting Survivors of Domestic Violence to Make Safe Choices for Themselves and their Families		O'Neal, Carolyn	3/26/2009 To: 3/26/2009	1.00	17	6.00	102
Working Effectively with Substance Abusing Families		Tice, Jan	4/1/2009 To: 4/1/2009	1.00	12	6.00	72
SDM Hotline Assessment		Albers, Margie	4/2/2009 To: 4/2/2009	0.50	9	3.00	27
Ability to Use Visitation as a Means of Supporting		Wentz, Rose	4/7/2009 To: 4/7/2009	1.00	18	6.00	108
Introduction to SafeMeasures		Hanna, Betty	4/7/2009 To: 4/7/2009	0.50	1	3.00	3
Introduction to SafeMeasures		Hanna, Betty	4/7/2009 To: 4/7/2009	0.50	8	3.00	24
Advanced SafeMeasures for Supervisors		Hanna, Betty	4/8/2009 To: 4/8/2009	0.50	5	3.00	15

Project Name: Regional Advanced (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Advanced SDM FSNA Interviewing		Albers, Margie	4/9/2009 To: 4/9/2009	0.50	7	3.00	21
Advanced SDM Hotline Assessment - Interviewing		Albers, Margie	4/9/2009 To: 4/9/2009	0.50	9	3.00	27
Improving Outcomes for Children of incarcerated Parents		Ortega, Bridgette	4/14/2009 To: 4/14/2009	1.00	16	6.00	96
Cultural Considerations in Providing Services to Immigrants and/or Latino Families, and Gang Dynamics		Carrillo, Ricardo	5/5/2009 To: 5/5/2009	1.00	32	6.00	192
CWS Basic and CWS Case Plan and Case Plan Updating		Hanna, Betty	5/8/2009 To: 5/8/2009	.50	15	3.00	45
CWS Basic and CWS Case Plan and Case Plan Updating		Hanna, Betty	5/8/2009 To: 5/8/2009	.50	15	3.00	45
Life in the Cycle of Poverty		King, Kahalifa	5/12/2009 To: 5/12/2009	1.00	43	6.00	258
Connection, Collaboration, Community: Together We Face the Challenges?		Garrison, Mary	5/13/2009 To: 5/13/2009	1.00	104	6.00	624
Visitation: Coaching Strategies and Action Interventions		Doubs, George	5/13/2009 To: 5/13/2009	1.00	24	6.00	144
Working with African American Fathers, the Forgotten Parent		King, Kahalifa	5/14/2009 To: 5/14/2009	1.00	39	6.00	234
Grief and Loss		Tippett, Traci	5/20/2009 To: 5/20/2009	1.00	10	6.00	60
Grief and Loss		Tippett, Traci	5/21/2009 To: 5/21/2009	1.00	14	6.00	84

Project Name: Regional Advanced (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
CWS Basic and CWS Case Plan and Case Plan Updating		Hanna, Betty	5/22/2009 To: 5/22/2009	.50	15	3.00	45
CWS Basic and CWS Case Plan and Case Plan Updating		Hanna, Betty	5/22/2009 To: 5/22/2009	.50	15	3.00	45
Introduction to SafeMeasures		Rehberg, Maryanne	5/28/2009 To: 5/28/2009	0.50	8	3.00	24
Introduction to SafeMeasures		Rehberg, Maryanne	5/28/2009 To: 5/28/2009	0.50	7	3.00	21
LBGTQ		Rehberg, Maryanne	6/9/2009 To: 6/9/2009	1.00	10	5.00	50
Program Managers as Case Consultants: Teaching the ART of the Work		Modrcin, Matt	6/10/2009 To: 6/10/2009	1.00	15	6.00	90
Dealing Effectively with Hostile, Disorganized, or Aggressive Clients		Fox, Lorraine	6/16/2009 To: 6/16/2009	1.00	49	6.00	294
Life in the Cycle of Poverty		King, Kahalifa	6/16/2009 To: 6/16/2009	1.00	2	6.00	12
Management/Supervisor Development Day		O'Neal, Carolyn	6/17/2009 To: 6/17/2009	1.00	15	6.00	90
Working with African American Fathers, the Forgotten Parent		King, Kahalifa	6/17/2009 To: 6/17/2009	1.00	19	6.00	114
T4T		Albers, Margie	6/22/2009 To: 6/22/2009	0.50	14	3.00	42
T4T		Albers, Margie	6/30/2009 To: 6/30/2009	0.50	15	3.00	45
Proposed:	60.00 Days / 60.00 Days	Actual:	Regional Advanced	58.49	1,552	353	7,895.5

Project Name: Regional Best Practices

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Staff Development Retreat		Gallagher, Jack	9/11/2008 To: 9/12/2008	2.00	32	12.00	384
Undone and Fair: Where do we go from here		Jackson, Margaret	11/20/2008 To: 11/20/2008	1.00	25	5.00	125
Gomez Training		Brown, Diane	12/2/2008 To: 12/2/2008	0.50	26	3.00	78
Gomez Training		Brown, Diane	12/3/2008 To: 12/3/2008	1.00	16	6.00	96
Court Officer Day		Travis, Lisa	3/18/2009 To: 3/18/2009	1.00	13	6.00	78
Law and Ethics		Stern, Melanie	4/17/2009 To: 4/17/2009	1.00	27	6.00	162
Health Care Needs of Children and Youth in the Child Welfare System		Lefler, Judith	5/27/2009 To: 5/27/2009	0.50	18	3.00	54
Law and Ethics		Stern, Melanie	5/27/2009 To: 5/27/2009	1.00	34	6.00	204
Visitation Summit Follow-up		Albers, Margie	5/28/2009 To: 5/28/2009	0.50	22	4.00	88
Cultural Awareness in a Disproportional System		Jackson, Margaret	6/18/2009 To: 6/18/2009	1.00	29	6.00	174
Cultural Awareness in a Disproportional System		Jackson, Margaret	6/19/2009 To: 6/19/2009	1.00	29	6.00	174

Proposed:	176.00 Days / 10.00 Days	Actual:	Regional Best Practices	10.5	271	63	1,617
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Project Name: Regional CORE

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Family Engagement in Case Planning and Case Management	CORE C9	Hanna, Betty	7/1/2008 To: 7/2/2008	2.00	14	12.00	168
Mental Health & Mental Disorders	CORE C9	Cremer, Jocelyn	7/7/2008 To: 7/7/2008	1.00	13	6.00	78
Framework for Child Welfare Practice in California	CORE D2	Albers, Margie	7/8/2008 To: 7/8/2008	1.00	16	6.00	96
Child & Youth Development in a Child Welfare Context	CORE D1	Hanna, Betty	7/10/2008 To: 7/11/2008	2.00	25	12.00	300
Caregiver Substance Abuse & Child Welfare Practice	CORE C9	Tice, Jan	7/11/2008 To: 7/11/2008	1.00	12	6.00	72
Child Welfare Practice in a Multi-Cultural Environment	CORE C9	Smith, Jeri	7/14/2008 To: 7/14/2008	0.50	18	3.00	54
Values & Ethics	CORE C9	Smith, Jeri	7/14/2008 To: 7/14/2008	0.50	18	3.00	54
Child Maltreatment Identification, Part 2: Sexual Abuse	CORE C9	Domingos-Shepard, Elizabeth	7/15/2008 To: 7/16/2008	1.50	15	9.00	135
Family Engagement in Case Planning and Case Management	CORE D1	Rehberg, Maryanne	7/15/2008 To: 7/16/2008	2.00	27	12.00	324
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	CORE D1	Doerr, Pamela	7/17/2008 To: 7/18/2008	1.50	24	9.00	216
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	CORE C9	Doerr, Pamela	7/21/2008 To: 7/22/2008	1.50	14	9.00	126
Court Procedures	CORE D1	Burke, Patrick	7/21/2008 To: 7/21/2008	1.00	23	6.00	138
CWS Documentation for Use in the Legal System	CORE D1	Burke, Patrick	7/22/2008 To: 7/22/2008	1.00	22	6.00	132
Placement and Permanency	CORE C9	Albers, Margie	7/23/2008 To: 7/24/2008	2.00	14	12.00	168

Project Name: Regional CORE (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Basic Interviewing	CORE D1	Rehberg, Maryanne	7/24/2008 To: 7/24/2008	1.00	29	6.00	174
Basic Interviewing	CORE D2	Adams, Kathleen	7/24/2008 To: 7/24/2008	1.00	13	6.00	78
Mental Health & Mental Disorders	CORE D1	Cremer, Jocelyn	7/28/2008 To: 7/28/2008	1.00	27	6.00	162
Supporting Educational Rights & Achievement	CORE D1	Gibson, Paul	7/31/2008 To: 7/31/2008	0.50	7	3.00	21
A Day in the Life: Putting Your CORE Skills to Work	CORE C9	Albers, Margie	8/1/2008 To: 8/1/2008	1.00	13	6.00	78
Time Management & Stress Management in Child Welfare Practice	CORE D1	Gibson, Paul	8/1/2008 To: 8/1/2008	0.50	7	3.00	21
Worker Safety in Child Welfare Practice	CORE D1	Gibson, Paul	8/1/2008 To: 8/1/2008	0.50	7	3.00	21
Caregiver Substance Abuse & Child Welfare Practice	CORE D1	Espinoza, Daniel S.	8/4/2008 To: 8/4/2008	1.00	23	6.00	138
Domestic Violence	CORE D1	Espinoza, Daniel S.	8/5/2008 To: 8/5/2008	1.00	24	6.00	144
Critical Thinking in Child Welfare: Safety, Risk & Protective Capacity	CORE D1	Albers, Margie	8/6/2008 To: 8/6/2008	1.00	8	6.00	48
Placement and Permanency	CORE D1	Albers, Margie	8/7/2008 To: 8/8/2008	2.00	23	12.00	276
Child Maltreatment Identification, Part 2: Sexual Abuse	CORE D1	Domingos-Shepard, Elizabeth	8/11/2008 To: 8/12/2008	1.50	23	9.00	207
Child & Youth Development in a Child Welfare Context	CORE D2	Hanna, Betty	8/12/2008 To: 8/13/2008	2.00	22	12.00	264
Structured Decision Making	CORE D1	Albers, Margie	8/14/2008 To: 8/15/2008	2.00	26	12.00	312
Indian Child Welfare Act	CORE D1	Williams, Christine	8/18/2008 To: 8/18/2008	0.50	28	3.00	84
Multi-Ethnic Placement Act	CORE D1	Smith, Jeri	8/18/2008 To: 8/18/2008	0.50	25	3.00	75

Project Name: Regional CORE (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
A Day in the Life: Putting Your CORE Skills to Work	CORE D1	Albers, Margie	8/19/2008 To: 8/19/2008	1.00	16	6.00	96
Mental Health & Mental Disorders	CORE D2	Cremer, Jocelyn	8/19/2008 To: 8/19/2008	1.00	19	6.00	114
A Day in the Life: Putting Your CORE Skills to Work	CORE D1	Albers, Margie	8/29/2008 To: 8/29/2008	1.00	7	6.00	42
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	CORE D2	Domingos-Shepard, Elizabeth	9/3/2008 To: 9/4/2008	1.50	19	9.00	171
Supporting Educational Rights & Achievement	CORE D2	Gibson, Paul	9/17/2008 To: 9/17/2008	0.50	25	3.00	75
Family Engagement in Case Planning and Case Management	CORE D2	Albers, Margie	9/23/2008 To: 9/24/2008	2.00	28	12.00	336
Framework for Child Welfare Practice in California	CORE D3	Rehberg, Maryanne	9/25/2008 To: 9/25/2008	1.00	19	6.00	114
Court Procedures	CORE D2	Burke, Patrick	10/1/2008 To: 10/1/2008	1.00	27	6.00	162
CWS Documentation for Use in the Legal System	CORE D2	Burke, Patrick	10/2/2008 To: 10/2/2008	1.00	29	6.00	174
Child & Youth Development in a Child Welfare Context	CORE D3	Rehberg, Maryanne	10/7/2008 To: 10/8/2008	2.00	20	12.00	240
Domestic Violence	CORE D2	O'Neal, Carolyn	10/8/2008 To: 10/8/2008	1.00	29	6.00	174
Critical Thinking in Child Welfare: Safety, Risk & Protective Capacity	CORE D2	Albers, Margie	10/14/2008 To: 10/14/2008	1.00	24	6.00	144
Basic Interviewing	CORE D3	Hanna, Betty	10/21/2008 To: 10/21/2008	1.00	20	6.00	120
Basic Interviewing	CORE D-4	Hanna, Betty	10/27/2008 To: 10/27/2008	1.00	4	6.00	24
Caregiver Substance Abuse & Child Welfare Practice	CORE D2	Pieczenik, Ed	10/29/2008 To: 10/29/2008	1.00	20	6.00	120

Project Name: Regional CORE (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Family Engagement in Case Planning and Case Management	CORE D3	Stephens, Amy	11/3/2008 To: 11/4/2008	2.00	17	12.00	204
Indian Child Welfare Act	CORE D2	Williams, Christine	11/5/2008 To: 11/5/2008	0.50	21	3.00	63
Multi-Ethnic Placement Act	CORE D2	Smith, Jeri	11/5/2008 To: 11/5/2008	0.50	24	3.00	72
Basic Interviewing	CORE D5	Adams, Kathleen	11/6/2008 To: 11/6/2008	1.00	14	6.00	84
Mental Health & Mental Disorders	CORE D5	Cremer, Jocelyn	11/10/2008 To: 11/10/2008	1.00	23	6.00	138
Child Welfare Practice in a Multi-Cultural Environment	CORE D2	Smith, Jeri	11/12/2008 To: 11/12/2008	0.50	22	3.00	66
Values & Ethics	CORE D2	Smith, Jeri	11/12/2008 To: 11/12/2008	0.50	20	3.00	60
Child Maltreatment Identification, Part 2: Sexual Abuse	CORE D5	Wolf, Miriam	11/13/2008 To: 11/14/2008	1.50	23	9.00	207
CWS Documentation for Use in the Legal System	CORE D5	Graff, Marty	11/17/2008 To: 11/17/2008	1.00	12	6.00	72
Placement and Permanency	CORE D2	Albers, Margie	11/18/2008 To: 11/19/2008	2.00	16	12.00	192
Child & Youth Development in a Child Welfare Context	CORE D5	Cordero, Peggy	11/20/2008 To: 11/21/2008	2.00	23	12.00	276
Structured Decision Making	CORE D3	Albers, Margie	11/24/2008 To: 11/25/2008	2.00	19	12.00	228
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	CORE D5	Domingos-Shepard, Elizabeth	12/1/2008 To: 12/2/2008	1.50	24	9.00	216
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	CORE D3	O'Neal, Carolyn	12/2/2008 To: 12/3/2008	1.50	19	9.00	171
Child Maltreatment Identification, Part 2: Sexual Abuse	CORE D2	Domingos-Shepard, Elizabeth	12/3/2008 To: 12/4/2008	1.50	8	9.00	72
Domestic Violence	CORE D5	O'Neal, Carolyn	12/4/2008 To: 12/4/2008	1.00	22	6.00	132

Project Name: Regional CORE (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Caregiver Substance Abuse & Child Welfare Practice	CORE D5	O'Neal, Carolyn	12/5/2008 To: 12/5/2008	1.00	23	6.00	138
Indian Child Welfare Act	CORE D5	Williams, Christine	12/8/2008 To: 12/8/2008	0.50	25	3.00	75
Multi-Ethnic Placement Act	CORE D5	Garlow, Don	12/8/2008 To: 12/8/2008	0.50	25	3.00	75
Court Procedures	CORE D5	Burke, Patrick	12/9/2008 To: 12/9/2008	1.00	22	6.00	132
Time Management & Stress Management in Child Welfare Practice	CORE D2	Gibson, Paul	12/10/2008 To: 12/10/2008	0.50	22	3.00	66
Worker Safety in Child Welfare Practice	CORE D2	Gibson, Paul	12/10/2008 To: 12/10/2008	0.50	20	3.00	60
Placement and Permanency	CORE D5	Albers, Margie	12/11/2008 To: 12/12/2008	2.00	23	12.00	276
Family Engagement in Case Planning and Case Management	CORE D5	Stephens, Amy	12/15/2008 To: 12/16/2008	2.00	25	12.00	300
Placement and Permanency	CORE D3	Albers, Margie	12/17/2008 To: 12/18/2008	2.00	19	12.00	228
A Day in the Life: Putting Your CORE Skills to Work	CORE D5	Albers, Margie	12/19/2008 To: 12/19/2008	1.00	26	6.00	156
Child Maltreatment Identification, Part 2: Sexual Abuse	CORE D3	Wolf, Miriam	1/6/2009 To: 1/7/2009	1.50	19	9.00	171
Framework for Child Welfare Practice in California	CORE D6	Rehberg, Maryanne	1/14/2009 To: 1/14/2009	1.00	15	6.00	90
Child & Youth Development in a Child Welfare Context	CORE D6	McKee, Bruce	1/20/2009 To: 1/21/2009	2.00	14	12.00	168
Basic Interviewing	CORE D6	Rehberg, Maryanne	1/27/2009 To: 1/27/2009	1.00	16	6.00	96
Court Procedures	CORE D3	Robinson Fahmi, Carol	1/27/2009 To: 1/27/2009	1.00	18	6.00	108

Project Name: Regional CORE (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Caregiver Substance Abuse & Child Welfare Practice	CORE D6	Tice, Jan	1/28/2009 To: 1/28/2009	1.00	10	6.00	60
CWS Documentation for Use in the Legal System	CORE D3	Hubbs, Jennifer	1/28/2009 To: 1/28/2009	1.00	22	6.00	132
Critical Thinking in Child Welfare: Safety, Risk & Protective	CORE D6	Albers, Margie	1/29/2009 To: 1/29/2009	1.00	11	6.00	66
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	CORE D6	O'Neal, Carolyn	2/3/2009 To: 2/4/2009	1.50	13	9.00	117
Child Maltreatment Identification, Part 2: Sexual Abuse	CORE D6	O'Neal, Carolyn	2/4/2009 To: 2/5/2009	1.50	13	9.00	117
Domestic Violence	CORE D3	O'Neal, Carolyn	2/10/2009 To: 2/10/2009	1.00	21	6.00	126
Supporting Educational Rights & Achievement	CORE D3	Gibson, Paul	2/18/2009 To: 2/18/2009	0.50	16	3.00	48
Worker Safety in Child Welfare Practice	CORE D3	Gibson, Paul	2/18/2009 To: 2/18/2009	0.50	18	3.00	54
Family Engagement in Case Planning and Case Management	CORE D6	Hanna, Betty	2/19/2009 To: 2/20/2009	2.00	16	12.00	192
Stress Management in Child Welfare Practice	CORE D3	Gibson, Paul	2/25/2009 To: 2/25/2009	0.50	19	3.00	57
Time Management in Child Welfare Practice	CORE D3	Gibson, Paul	2/25/2009 To: 2/25/2009	0.50	20	3.00	60
Framework for Child Welfare Practice in California	CORE D7	Williamson, Marcy	3/3/2009 To: 3/3/2009	1.00	20	6.00	120
Caregiver Substance Abuse & Child Welfare Practice	CORE D3	Tice, Jan	3/4/2009 To: 3/4/2009	1.00	21	6.00	126
Placement and Permanency	CORE D6	Albers, Margie	3/4/2009 To: 3/5/2009	2.00	15	12.00	180

Project Name: Regional CORE (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Basic Interviewing	CORE D7	Adams, Kathleen	3/12/2009 To: 3/12/2009	1.00	24	6.00	144
A Day in the Life: Putting Your CORE Skills to Work	CORE D6	Albers, Margie	3/13/2009 To: 3/13/2009	1.00	11	6.00	66
Child & Youth Development in a Child Welfare Context	CORE D7	Rehberg, Maryanne	3/18/2009 To: 3/19/2009	2.00	18	12.00	216
Child Welfare Practice in a Multi-Cultural Environment	CORE D3	Smith, Jeri	3/18/2009 To: 3/18/2009	0.50	19	3.00	57
Values & Ethics	CORE D3	Smith, Jeri	3/18/2009 To: 3/18/2009	0.50	20	3.00	60
Mental Health & Mental Disorders	CORE D3	Cremer, Jocelyn	3/25/2009 To: 3/25/2009	1.00	20	6.00	120
Indian Child Welfare Act	CORE D3	Smith, Jeri	4/1/2009 To: 4/1/2009	0.50	18	3.00	54
Multi-Ethnic Placement Act	CORE D3	Smith, Jeri	4/1/2009 To: 4/1/2009	0.50	18	3.00	54
Family Engagement in Case Planning and Case Management	CORE D7	Rehberg, Maryanne	4/8/2009 To: 4/9/2009	2.00	15	12.00	180
Health Care Needs of Children and Youth in the Child Welfare System	CORE D3	Desurpa, Kim	4/8/2009 To: 4/8/2009	0.50	17	3.00	51
Mental Health & Mental Disorders	CORE D7	Domingos-Shepard, Elizabeth	4/13/2009 To: 4/13/2009	1.00	10	6.00	60
A Day in the Life: Putting Your CORE Skills to Work	CORE D3	Albers, Margie	4/15/2009 To: 4/15/2009	1.00	24	6.00	144
Caregiver Substance Abuse & Child Welfare Practice	CORE D7	Tice, Jan	4/16/2009 To: 4/16/2009	1.00	11	6.00	66
Stress Management in Child Welfare Practice	CORE D7	Williamson, Marcy	4/22/2009 To: 4/22/2009	0.50	13	3.00	39

Project Name: Regional CORE (cont'd)

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Time Management in Child Welfare Practice	CORE D7	Williamson, Marcy	4/22/2009 To: 4/22/2009	0.50	14	3.00	42
Domestic Violence	CORE D7	Tippett, Traci	4/28/2009 To: 4/28/2009	1.00	10	6.00	60
Supporting Educational Rights & Achievement	CORE D7	Gibson, Paul	5/6/2009 To: 5/6/2009	0.50	14	3.00	42
Worker Safety in Child Welfare Practice	CORE D7	Gibson, Paul	5/6/2009 To: 5/6/2009	0.50	12	3.00	36
Critical Thinking in Child Welfare: Safety, Risk & Protective	CORE D7	Hanna, Betty	5/7/2009 To: 5/7/2009	1.00	10	6.00	60
CWS Documentation for Use in the Legal System	CORE D7	Graff, Marty	5/11/2009 To: 5/11/2009	1.00	13	6.00	78
Court Procedures	CORE D7	Burke, Patrick	5/12/2009 To: 5/12/2009	1.00	8	6.00	48
Child Welfare Practice in a Multi-Cultural Environment	CORE D7	Thompson, Jenell	5/26/2009 To: 5/26/2009	0.50	12	3.00	36
Values & Ethics	CORE D7	Thompson, Jenell	5/26/2009 To: 5/26/2009	0.50	8	3.00	24
Child Maltreatment Identification, Part 1: Neglect, Physical & Emotional Abuse	CORE D7	O'Neal, Carolyn	6/2/2009 To: 6/3/2009	1.50	21	9.00	189
Multi-Ethnic Placement Act	CORE D7	Smith, Jeri	6/3/2009 To: 6/3/2009	0.50	10	3.00	30
Child Maltreatment Identification, Part 2: Sexual Abuse	CORE D7	Domingos-Shepard, Elizabeth	6/9/2009 To: 6/10/2009	1.50	26	9.00	234
Indian Child Welfare Act	CORE D7	Williams, Christine	6/10/2009 To: 6/10/2009	0.50	10	3.00	30
Placement and Permanency	CORE D7	Albers, Margie	6/16/2009 To: 6/17/2009	2.00	19	12.00	228

Proposed:	176.00 Days	/	144.00 Days	Actual:	Regional CORE	130.5	2,145	783	14,565
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Project Name: Regional Supervision

Event Name:	Series Name	Trainer	Dates:	Days:	Trainees:	Hours:	Trainee Hours:
Foundations of Supervision Retreat		Garrison, Mary	9/9/2008 To: 9/9/2008	1.00	13	5.00	65
Foundations of Supervision		Garrison, Mary	12/2/2008 To: 12/3/2008	2.00	28	12.00	336
Foundations of Supervision		Garrison, Mary	1/13/2009 To: 1/14/2009	2.00	26	12.00	312
Foundations of Supervision		Garrison, Mary	2/10/2009 To: 2/11/2009	2.00	29	12.00	348
Foundations of Supervision		Garrison, Mary	3/10/2009 To: 3/11/2009	2.00	26	12.00	312
Foundations of Supervision		Garrison, Mary	4/7/2009 To: 4/8/2009	2.00	26	12.00	312
Foundations of Supervision Retreat		Stern, Melanie	6/11/2009 To: 6/11/2009	1.00	8	6.00	48

Proposed: 176.00 Days / 22.00 Days	Actual: Regional Supervision	12	156	71	1,733
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	Days:	Trainees:	Hours:	Trainee Hours:
Grand Totals:	211.49	4,124	1,270	25,810.5