

2.5 – 3.0 Make-up Matrix

The purpose of this document is to explain what trainings will need to be made up if a new worker is not able to successfully complete CC2.5 version of training prior to implementation of CC3.0 effective in February 2017. If a new worker missed “X” CC2.5 training, utilize the matrix to ensure they meet the training requirements by participating in the identified CC3.0 training.

Core 2.5 Training	Core 3.0 Training	Core 3.0 Block	Estimated time	Modality
Framework	Orientation to Child Welfare Practice and Common Core 3.0	Foundation	½ day	Classroom
	Fairness and Equity	Foundation	½ day	Classroom
	CWS Outcomes	200 Level Foundation	60 minutes	eLearning
Basic Interviewing	Interviewing*	Engagement	90 minutes	eLearning
	Engagement and Interviewing	Engagement	1 day	Classroom
Child & Youth Development	Introduction to Child Development	Foundation	60 minutes	eLearning
	Introduction to Trauma Informed Practice*	Foundation	60 minutes	eLearning
	Trauma Informed Practice	Foundation	1 day	Classroom
	Interviewing Children	200 Level Engagement	4.5 hours	Classroom
	Purposeful Visitation and Family Time	Case Planning Service Delivery	60 minutes	eLearning
Family Engagement	Concurrent Planning introduction*	Engagement	90 minutes	eLearning
	Case Planning Basics*	Case Planning Service Delivery	90 minutes	eLearning
	Case Planning in a Team Setting	Case Planning Service Delivery	½ day	Classroom
	Writing Behavioral Objectives	Case Planning Service Delivery	½ day	Classroom
	Monitoring and Adapting: Supporting Safety, Permanency and Well-being*	Monitoring Adapting	60 minutes	eLearning
	Managing the Plan: Supporting Safety, Permanency and Well-being	Monitoring Adapting	1 day	classroom
Permanency & Placement	Purposeful Visitation and Family Time	Case Planning Service Delivery	90 minutes	eLearning
	Placement*	Monitoring Adapting	60 minutes	eLearning
	Managing the Plan: Supporting Safety, Permanency and Well-being	Monitoring Adapting	1 day	Classroom
	Transition Practice	Transition	1 day	Classroom
Stress Management	Time and Stress Management	Foundation	60 minutes	eLearning
Time Management	Time and Stress Management	Foundation	60 minutes	eLearning

*=Required prerequisite eLearning
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Multicultural	Fairness and Equity	Foundation	½ day	Classroom
ICWA	ICWA Introduction*	Foundation	60 minutes	eLearning
	ICWA and working with Native American Families and Tribes	Foundation	1day	Classroom
Intimate Partner Violence	Key Issues in Child Welfare: Behavioral Health*	Foundation	60 minutes	eLearning
	Key Issues in Child Welfare: Substance Use Disorders*	Foundation	60 minutes	eLearning
	Key Issues in Child Welfare: Intimate Partner Violence*	Foundation	60 minutes	eLearning
	Key Issues in Child Welfare: Social Worker as Practitioner	Foundation	2 days	Classroom
Substance Abuse	Key Issues in Child Welfare: Behavioral Health*	Foundation	60 minutes	eLearning
	Key Issues in Child Welfare: Substance Use Disorders*	Foundation	60 minutes	eLearning
	Key Issues in Child Welfare: Intimate Partner Violence*	Foundation	60 minutes	eLearning
	Key Issues in Child Welfare: Social Worker as Practitioner	Foundation	2 days	Classroom
Mental Health & Mental Disorders	Key Issues in Child Welfare: Behavioral Health*	Foundation	60 minutes	eLearning
	Key Issues in Child Welfare: Substance Use Disorders*	Foundation	60 minutes	eLearning
	Key Issues in Child Welfare: Intimate Partner Violence*	Foundation	60 minutes	eLearning
	Key Issues in Child Welfare: Social Worker as Practitioner	Foundation	2 days	Classroom
Court Procedures	Federal and State Laws	Foundation	60 minutes	eLearning
	Legal Procedures*	Foundation	90 minutes	eLearning
	Legal Procedures and Responsibilities	Foundation	1 day	Classroom
CWS Documentation	Documentation Practice and Report Writing	Foundation	120 minutes	eLearning
Values & Ethics	Values and Ethics in Practice	Foundation	½ day	Classroom
Worker Safety	Social Worker Safety	Foundation	60 minutes	eLearning
MEPA	Federal and State Laws	Foundation	60 minutes	eLearning
	Fairness and Equity	Foundation	½ day	Classroom
Education Rights	Monitoring and Adapting: Supporting Safety, Permanency and Well-being	Monitoring and Adapting	60 minutes	eLearning
	Placement	Monitoring and Adapting	60 minutes	eLearning
Health Care Needs	Placement	Monitoring Adapting	60 minutes	eLearning
CWS/CMS Introduction	CWS/CMS Introduction	Foundation	1 day	Classroom

As part of CC 2.5 the Assessment Block is already implemented; therefore, there is no need for an SDM and CMI substitution.

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